

## **Surf Life Saving Association of Wales – Appendix 21**

### **Code of Conduct for Athletes**

ALL team members are required to join the team at the departure and return to that point with the team (unless prior arrangements have been agreed by the team manager). Requests for individual exceptions from the travel plans must be communicated to the TEAM MANAGER or the TEAM COACH, well in advance of the departure and will only be considered in exceptional circumstances.

From arrival at the meeting point you are responsible to the TEAM MANAGER / OFFICIALS until the trip is complete and the team disperses.

As a representative of Surf Life Saving Association of Wales (SLSA Wales) you are expected to dress and behave in a fitting manner at all times where you are representing your club / team and SLSA Wales.

Socially improper language / behaviour is not acceptable in the company of your team-mates, team manager, coaches or the public.

All members are required to wear the kit and equipment issued by SLSA Wales, whilst competing for or representing SLSA Wales. If required this may apply from the start of a representative trip until the team disperses.

Athletes may need to seek permission to obtain sponsorship from the SLSA Wales Sports Commission (please check).

Team members must attend all meetings and other functions on time and as directed by the TEAM MANAGER / OFFICIALS.

Punctuality is required on all occasions.

Curfews or other restrictions are in your interest and must be observed.

Athletes must join the team free of the effects of alcohol or other illegal substances and must not consume such items until the completion of the event or training is over. At that time, the athletes who are 18 years of age or older, may with the express permission of the TEAM MANAGER, consume limited amounts of alcohol. Alcohol may only be consumed in the place assigned for it. Athletes UNDER the legal drinking age are NOT permitted to consume alcohol, at any time. Athletes who are permitted to consume alcohol are required to be responsible in their consumption.

**Intoxication will not be tolerated and will result in severe penalties.**

Athletes are required to ensure that the TEAM MANAGER / OFFICIALS are fully informed of the approved medications required. If a medical doctor has approved the medication then a written statement from them as to its contents and dosage is required to be presented to the TEAM MANAGER prior to the trip. Under the rules of SLSA Wales, YOU are responsible for ensuring that you do not breach SLSA Wales drug laws and you may be required to submit to a drug test either during competition or out of competition, once you are selected to represent SLSA Wales.



Information on medical conditions and medication will be treated as **STRICTLY CONFIDENTIAL** by the **TEAM MANAGER**.

Athletes are required to co-operate with the media so long as such co-operation does not interfere with their competition preparation or the instructions of the **TEAM MANAGER** or the event organisers. The **TEAM MANAGER** will approve all interviews and be present or represented, where and when appropriate. In such interviews, athletes are required to present a positive image of Surf Lifesaving Sport and Wales, the team should wear kit issued by SLSA Wales. Team members are not permitted to publicly criticise the administrative or technical affairs of SLSA Wales. Such concerns should be put in writing to SLSA Wales or the Sports Commission.

Negative comment or criticism of the team or individual members of the team should be reserved for team meetings. It is important that there is mutual respect and unity amongst team members and officials. Athletes with a grievance should communicate it to the **TEAM MANAGER**. If they are still dissatisfied, they have a right to appeal the **TEAM MANAGERS'** decision to the Sports Commission of SLSA Wales.

Team members are required to sit with the team and to communicate with the team coach before and shortly after their race. Any necessary departure from the team or its daily plans should be discussed with the **TEAM MANAGER**.

Any form of sexual activity by any team member is considered inappropriate within a training or competition experience and is **FORBIDDEN** whilst the athlete is under the jurisdiction of the **TEAM MANAGER** or coach.

The **TEAM MANAGER** has the authority to deal with all disciplinary matters and the duty to impose penalties. These may include withdrawal from the competition or sending home of the athlete/s. Serious breaches of this code will be reported to the sports commission, who may take further action.

I have read the **CODE OF CONDUCT** and agree to abide by all of its principles

SIGNED \_\_\_\_\_ (athlete) \_\_\_\_\_ DATED \_\_\_\_\_  
(IF THE ATHLETE IS UNDER 18 YEARS OF AGE, A PARENT OR GUARDIAN IS ALSO REQUIRED TO SIGN BELOW)

I agree that my son/daughter/ward sign the above Code of Conduct and I accept that the terms of the Code of Conduct will apply to them whilst they are members of SLSA Wales team during training or whilst representing Wales in competition.

SIGNED \_\_\_\_\_ parent / guardian) \_\_\_\_\_ DATED \_\_\_\_\_

This Code of Conduct should be forwarded with details of any special food requirements or details of any medical conditions or medications (with Doctors letter) to the **TEAM MANAGER** at least 7 days before departure.

**Team managers are to ensure the safe and confidential storage of this document (GDPR) until this form is either needed or the event is over and athletes have returned home and are no longer under your jurisdiction**

**SLSA Wales Child Protection Policy 2023 - Version controlled V4 27/7/2018**

