



**Thank you for volunteering to provide safeguarding support at today's competition. Your support is vital in ensuring that our young members compete in an environment where they feel safe and supported**

### **Purpose of this Safeguarding Document**

The purpose of this Safeguarding Document is to provide you with a quick reference point to refer to should you come across a situation that needs your attention and help you understand your responsibilities in this safeguarding role.

The SLSA Wales Stillwater Safeguarding Plan is available to view on the safeguarding table and has been sent out to all clubs prior to the competition.

### **Person with Lead Responsibility**

Your event organiser is Simon Perry. Any concerns regarding the sport of surf lifesaving during this competition or the immediate physical safety, welfare of competitors need to be brought to his attention immediately.

### **Person with Lead Responsibility for Safeguarding**

Your Lead Safeguarding Officer (LSO) is Julie Wisden. Any concerns regarding the welfare of our young competitors should be brought to the attention of the LSO. This can be before you investigate if you feel comfortable doing so or after. Please ensure that any incident is either documented or you have a good grasp of

What happened

Where it happened

Why it happened and

Who it happened to / was involved / witnessed it.

Each designated safeguarding support officer will be given a clip board containing a copy of the Stillwater Safeguarding Plan

Stillwater Safeguarding Support leaflet to refer to

Pink hi viz safeguarding vest

Radio

### **What are the role requirements?**

We appreciate the support of anyone who comes forward and volunteers to do their bit to ensure the safety and wellbeing of our young members however due to the nature of the role volunteers will need to hold a valid DBS check .

When clubs are approached for names of welfare support volunteers those names will be checked against the SLSA Wales DBS database.

### **What does the role involve?**

SLSA Wales and the venue management team have a strict policy on no cameras or any other device that has the ability to record and take images is not used in the changing village. SLSA Wales Safeguarding and venue staff put posters up reminding competitors and all adults of this and is **non – negotiable**.

Safeguarding support volunteers will patrol the changing village and surrounding area to ensure that **everybody** present in the venue adheres to this.

A young person may come to you with a disclosure that they have been hurt, bullied, interfered with, threatened and more.

The changing village has cameras placed at ceiling height that scan the changing room area but

obviously are not able to see into the changing room.

This Safeguarding plan is designed to minimise the risks to the young people taking part and to maximise their enjoyment and well-being.

The plan will also ensure that all those responsible for the welfare of children and young people:

Understand their safeguarding roles and responsibilities

Are suitably recruited (DBS checked) and able to fulfil their roles effectively

Understand the procedures for responding to concerns about children's welfare

Are able to act on these appropriately and effectively

In order to achieve this all staff involved in the organisation, set up, welfare, coaching, supporting and volunteering at the Stillwaters competition are required to read the Stillwater Safeguarding Plan carefully and to fulfil their respective responsibilities in order to ensure that all the procedures are followed in a consistent and coordinated manner. Whilst most children and young people thoroughly enjoy their sport and the camaraderie that goes with it and attending at competitions, some experience disruption and others bring with them the impact of issues at home or at school. This safeguarding plan identifies the challenges faced in terms of safeguarding at the Stillwaters and provides clarity on conduct and procedures in the event of a concern arising.

The Stillwater Safeguarding Plan is specific to the Stillwaters and at all times SLSA Wales Child Safeguarding Policy 2024 will be followed and referred to. The Stillwater Competition Safeguarding Plan is not a stand-alone product and will work alongside the SLSA Wales Child Safeguarding Policy 2024.

## Principles of Document

The Stillwater competition Safeguarding Plan is underpinned by the following principles:

The welfare of all children attending at the Stillwaters is paramount

All children attending at whatever their age, gender, culture, language, racial origin, religious beliefs, sexual identity or disability have equal rights to safety and protection from harm.

All suspicions of concern or allegation of harm arising from the Stillwater competition, will be taken seriously and responded to swiftly and appropriately.

Principles of Participation for Children and Young People

While these principles mainly apply to the athlete, it is important that parents, carers, staff and volunteers are also aware of and promote them:

### Fun

you have a right to enjoy your participation in the event

### Fair play

Treat others with the same respect and fairness that you would like to be shown

Stick to the rules of the event and your sport

Challenge or speak out about behaviours that falls below the expected standards

### Equity

Demonstrate fair play at all times

Respect differences in gender, disability, culture, race, ethnicity, and religious belief.

Appreciate that all participants bring something valuable and different to the event

Show patience to competitors, volunteers and all in attendance

Challenge discrimination and prejudice

## Principles of Participation for any Adults with any Event Role

A Code of Conduct for staff and volunteers at any sports event should include four principles:

**Rights:** Staff / volunteers working at any event must respect the rights of children and young people, promoting their welfare and their individual needs.

**Relationships:** Staff / volunteers should promote relationships with participants and others that are based on respect, openness, honesty and trust. They must not engage with participants in behaviour that is abusive or inappropriate. They must respond to any concerns about a child's welfare, and work in partnership with other organizations in the child's best interests.

**Responsibilities:** Staff / volunteers must demonstrate proper personal / professional behaviour at all times, promoting positive role models for the children and young people they are working with. Staff must ensure that children are provided with a safe environment which maximizes benefits and minimises risks to them.

**Equity:** All staff / volunteers must demonstrate commitment to respecting differences between staff and participants in terms of gender, sexual orientation, race, ethnicity, disability, culture and religious belief.